EB 450. Lawyering Skills IV: Drafting Employee Benefits Law. 3 hours.

EB 460. Survey of Executive Compensation Plans. 2 hours.
Provides an overview of the framework of rules governing nonqualified executive compensation, with primary focus on tax, legal, and financial issues. Course Information: Same as JD 460. Previously listed as JD 224/EB 365. JD 401 and JD 405 and JD 406 and JD 407 and JD 411 and JD 414 and JD 415 and JD 416 and LAW 402 or LAW 403 or LAW 404 and LAW 412 or LAW 413 and JD 470 or EPL 470 or TX 470.

EB 475. Employee Benefits Law. 3 hours.
Surveys basic tax, legal, business, labor, employment, and other issues that affect retirement plans, and participants rights under such plans. Course Information: Same as JD 475. Previously listed as EB 360/JD 216. Prerequisite(s): JD 401 and JD 405 and JD 406 and JD 407 and JD 411 and JD 414 and JD 415 and JD 416 and LAW 402 or LAW 403 or LAW 404 and LAW 412 or LAW 413.

EB 479. Employee Benefits Litigation. 2 hours.
Examines the litigation aspects of controversies and claims involving retirement, welfare, and other fringe benefit plans. Course Information: Same as JD 479. Previously listed as EB 358/JD 358. Prerequisite(s): JD 401 and JD 405 and JD 406 and JD 407 and JD 411 and JD 414 and JD 415 and JD 416 and LAW 402 or LAW 403 or LAW 404 and LAW 412 or LAW 413.

EB 482. Compensation Law: Taxation and Other Legal Issues. 3 hours.

EB 494. Health Care Reform Under the Affordable Care Act. 2 hours.


EB 511. Tax and Employee Benefits Research. 2 hours.
Acquaints students with the of research materials available in the tax and employee benefits areas and develops their skills in researching issues. Course Information: Same as TX 511. Previously listed as EB 333/TX 333.

EB 520. Fundamentals I of Retirement Plan Issues. 3 hours.
Covers the design, qualification, funding and administration of employee retirement plans, including ERISA compliance requirements and the Internal Revenue Code. Course Information: Previously listed as EB 361. Prerequisite(s): EB 475 or JD 475.

EB 521. Fundamentals II of Retirement Plan Issues. 3 hours.
A continuation of Fundamentals I and covers the design, qualification, funding and administration of employee benefit plans. Course Information: Previously listed as EB 362. Prerequisite(s): EB 520.

EB 522. Survey of Retirement Plan Issues. 2 hours.

EB 531. ERISA Responsibilities for Financial Institutions and Service Providers. 2 hours.
Examines substantive areas that financial institutions and service providers must know when providing investment options and services to ERISA plans. Course Information: Previously listed as EB 353. Prerequisite(s): EB 521.

EB 533. Cash of Deferred Arrangements. 2 hours.

EB 535. Employee Stock Ownership Plans. 1 hour.

EB 536. ERISA Fiduciary Law. 2 hours.

EB 541. Employee Benefits Practice and Procedure. 2 hours.

EB 543. Specialized Employee Benefits Plan. 2 hours.

EB 545. Contemporary Benefits Issues. 2 hours.

EB 547. Executive Compensation Benefits Advanced. 2 hours.

EB 551. Employee Benefits Public Policy. 2 hours.

EB 553. International Employee Benefits Law. 1 hour.

EB 555. Externship and Practicum in Employee Benefits. 1-4 hours.
Placements include: ABA, ASPPA, DOL, IRS, NEPAP, PBGC, Pension Rights Center, PSCA, U.S. Department of Treasury, and consulting firms. Course Information: May be repeated to a maximum of 4 hours. Previously listed as EB 390. Prerequisite(s): EB 520 and EB 521 and EB 511 or TX 511.

EB 556. Employee Benefits in Corporate Transactions. 1 hour.

EB 594. Special Topics in Employee Benefits Law. 1-2 hours.

EB 596. Independent Study in Employee Benefits. 1-3 hours.
An independent study project must be approved by the director and requires scholarly study which will result in a significant contribution to employee benefits law. Course Information: May be repeated if topics vary to a maximum of 3 hours. Previously listed as EB 394.