The doctoral program is designed to produce scholars and practitioners who are well qualified to conduct creative and significant research in business disciplines. Currently four areas of inquiry are available: Accounting, Human Resource Management, Information and Decision Sciences (IDS), and Marketing. Students will either select one of these areas or pursue unique interests in a course of study that is custom designed by business school faculty.

**Admission and Degree Requirements**

- **PhD in Business Administration** ([link](http://catalog.uic.edu/gcat/colleges-schools/business-administration/bus-admin/phd))

**BA 420. Professional Presence. 3 or 4 hours.**
Workshop style, experiential course using simulations and adapted theater exercises of graduating difficulty that teach students to refine their professional presence. Course Information: 3 undergraduate hours. 4 graduate hours. Previously listed as ACTG 420.

**BA 490. International Student Exchange Program. 0-18 hours.**
The Student Exchange Program enables the reciprocal exchange of students between UIC and colleges or universities in other countries. There are a variety of programs tailored to meet the needs of both graduate and undergraduate students. Course Information: May be repeated for a maximum of 36 hours per academic year or for a total of 48 hours, all of which must be earned within one calendar year. Determination of the number of credits to be granted is part of the proposal approval process. Students from other UIC Colleges and Schools are eligible for the program. For more information, visit the website at [http://www.uic.edu/depts/oia/resources-student/studentexchange.html](http://www.uic.edu/depts/oia/resources-student/studentexchange.html). Prerequisite(s): Junior standing or above and approval of the student's major department, the CBA College Office and the Office of International Affairs.

**BA 494. Special Topics in Business Administration. 1-4 hours.**
Exploration of topics in Business Administration not covered in existing offerings or study of selected topics in greater depth. Subject matter will vary by offering. Course Information: May be repeated. No graduation credit is given for BA 494 to students enrolled in Business Administration.

**BA 495. Business Strategy. 3 hours.**
Strategic management and business policy formulation and implementation. Students will utilize knowledge from all functional areas of business to formulate business strategy and implementation plans through case analysis (may include simulation). Course Information: Extensive computer use required. Prerequisite(s): ACTG 210 and ACTG 211 and BA 200 and ECON 218 and IDS 200 and IDS 270; and IDS 355 and FIN 300 and MGMT 340 and MGMT 350 and MKTG 360; and senior standing or above.

**BA 520. Improvisation and Leadership. 2 hours.**
Workshop style, experiential course using simulations and adapted theater exercises of graduating difficulty that teach students to refine their professional presence. Course Information: Graduation credit will vary by graduate program. No graduation credit is given for BA 520 to students enrolled in Business Administration.

**BA 589. Corporate Business Internship Program. 0-3 hours.**
Corporate business internship provides graduate students an opportunity to gain practical work experience in their field of study and to test their career choice. Course Information: Satisfactory/Unsatisfactory grading only. May be repeated to a maximum of 6 hours. No graduation credit for students in the following: MS in Accounting or M.S. in Management Information Systems. Prerequisite(s): Consent of the director of the Business Career Center. Approval by the director of graduate studies prior to registration is required for students in the MS in accounting and MS in management information systems programs.

**BA 594. Special Topics in Business Administration. 1-4 hours.**
An intensive study of a selected topic in business administration. Topics vary by section and by term. Course Information: May be repeated to a maximum of 16 hours if topics vary. Students may register in more than one section per term. Prerequisite(s): Consent of the graduate business program advisor.