The doctoral program is designed to produce scholars and practitioners who are well qualified to conduct creative and significant research in business disciplines. Currently four areas of inquiry are available: Accounting, Human Resource Management, Information and Decision Sciences (IDS), and Marketing. Students will either select one of these areas or pursue unique interests in a course of study that is custom designed by business school faculty.

Admission and Degree Requirements

- PhD in Business Administration

BA 420. Professional Presence. 3 hours.
Workshop style, experiential course using simulations and adapted theater exercises of graduating difficulty that teach students to refine their professional presence. Course Information: Previously listed as ACTG 420.

BA 489. Business Internship Program II. 0-3 hours.
Business internships provide both graduate and undergraduate professional and practical work experience in their field of study and career choice. Course Information: Satisfactory/Unsatisfactory grading only. May be repeated. No graduation credit. Prerequisite(s): Full-time status, admission into the College of Business Administration, good academic standing at UIC, and consent of the director of the Business Career Center.

BA 490. International Student Exchange Program. 0-18 hours.
The Student Exchange Program enables the reciprocal exchange of students between UIC and colleges or universities in other countries. There are a variety of programs tailored to meet the needs of both graduate and undergraduate students. Course Information: May be repeated for a maximum of 16 hours if topics vary. Students may register in more than one section per term. Prerequisite(s): Consent of the graduate business program advisor.

BA 494. Special Topics in Business Administration. 1-4 hours.
Exploration of topics in Business Administration not covered in existing offerings or study of selected topics in greater depth. Subject matter will vary by offering. Course Information: May be repeated if topics vary. Students may register for more than one section per term.

BA 495. Business Strategy. 3 hours.
Strategic management and business policy formulation and implementation. Students will utilize knowledge from all functional areas of business to formulate business strategy and implementation plans through case analysis (may include simulation). Course Information: Extensive computer use required. Prerequisite(s): ACTG 210 and ACTG 211 and BA 200 and ECON 218 and IDS 200 and IDS 270, and IDS 355 and FIN 300 and MGMT 340 and MGMT 350 and MKTG 360, and senior standing or above.

BA 520. Improvisation and Leadership. 2 hours.
Workshop style, experiential course using simulations and adapted theater exercises of graduating difficulty that teach students to refine their professional presence.

BA 589. Bus Intern Program III. 0-3 hours.
A professional internship provides Business students an opportunity to gain practical work experience in their field of study and learn more about career choice. Course Information: Satisfactory/Unsatisfactory grading only. May be repeated. No graduation credit. Prerequisite(s): Full-time status, admission into the College of Business Administration, good academic standing, and consent of the director of the Business Career Center.

BA 594. Special Topics in Business Administration. 1-4 hours.
An intensive study of a selected topic in business administration. Topics vary by section and by term. Course Information: May be repeated to a maximum of 16 hours if topics vary. Students may register in more than one section per term. Prerequisite(s): Consent of the graduate business program advisor.