

MS in Human Resource Management

Note: This program is effective Fall 2025

Admission Requirements

Applicants are considered on an individual basis. Transcripts for all undergraduate and any graduate work must be submitted to the UIC Liautaud Graduate School of Business Program Office. In addition to the Graduate College minimum requirements, applicants must meet the following program requirements:

- **Baccalaureate Field** No restrictions.
- **Grade Point Average** At least 3.00/4.00 for the final 60 semester (90 quarter) hours of undergraduate study or a 3.00/4.00 in a master's program.
- **Tests Required** GMAT or GRE. The score must be from a test administered within five years of the requested date of entry. The program will offer GMAT/GRE waivers for:
 - current students and graduates of U.S. colleges and universities with at least a cumulative 3.00/4.00 GPA (all majors);
 - graduates of U.S. colleges and universities with at least three years of post-bachelor's professional work experience by the start of the program;
 - graduates of international colleges and universities with at least three years of post-bachelor's professional work experience by the start of the program.
- **Minimum English Competency Test Score**
 - **TOEFL iBT** 80, with subscores of Reading 20, Listening 20, Speaking 20, and Writing 21, **OR**,
 - **IELTS Academic** 6.5, with 6.0 in each of the four subscores, **OR**,
 - **PTE-Academic** 54, with subscores of Reading 51, Listening 47, Speaking 53, and Writing 56.
- **Letters of Recommendation** Two required.
- **Personal Statement** Required. Statement should explain the student's interest and goals for the program.

Degree Requirements

In addition to the Graduate College minimum requirements, students must meet the following program requirements:

- **Minimum Semester Hours Required** 32. Coursework consists of 16 hours of required courses and 16 hours of elective courses.
- **Coursework** To graduate, students will need to have minimum GPA of 3.00/4.00, with at least a "C" letter grade for each required course.

| Code | Title | Hours |
|---|--|-------|
| Required Courses | | |
| MGMT 541 | Organizational Behavior | |
| MGMT 553 | Human Resource Management | |
| MGMT 554 | Human Resource Management and the Business Environment | |
| MGMT 555 | Talent Management | |
| Electives | | |
| Select 16 hours from the following courses: | | |
| MGMT 460 | Managing Globally | |

MGMT 466 Managerial Effectiveness Through Diversity

MGMT 545

MGMT 550 Leading for Impact

MGMT 564 Negotiations

MGMT 568 Compensation Administration

MGMT 590 Strategic Management

MGMT 594 Special Topics in Management

Electives are to be chosen with the approval of the Director of Graduate Studies. Based on student background and interests, other business and HRM-related courses may be taken with the advice and approval of the Director of Graduate Studies.

Students entering the program with sufficient background in any of the required core courses may, with the approval of the Director of Graduate Studies, take an advanced HRM elective in its place.

No more than two 400-level courses may be used to count towards degree requirements.

- **Comprehensive Examination** None.
- **Thesis, Project, or Coursework-Only Options** Coursework only. No other options available.